

# FOCUS

Bring focus in your HR Plan  
with the  
Effort x Impact matrix

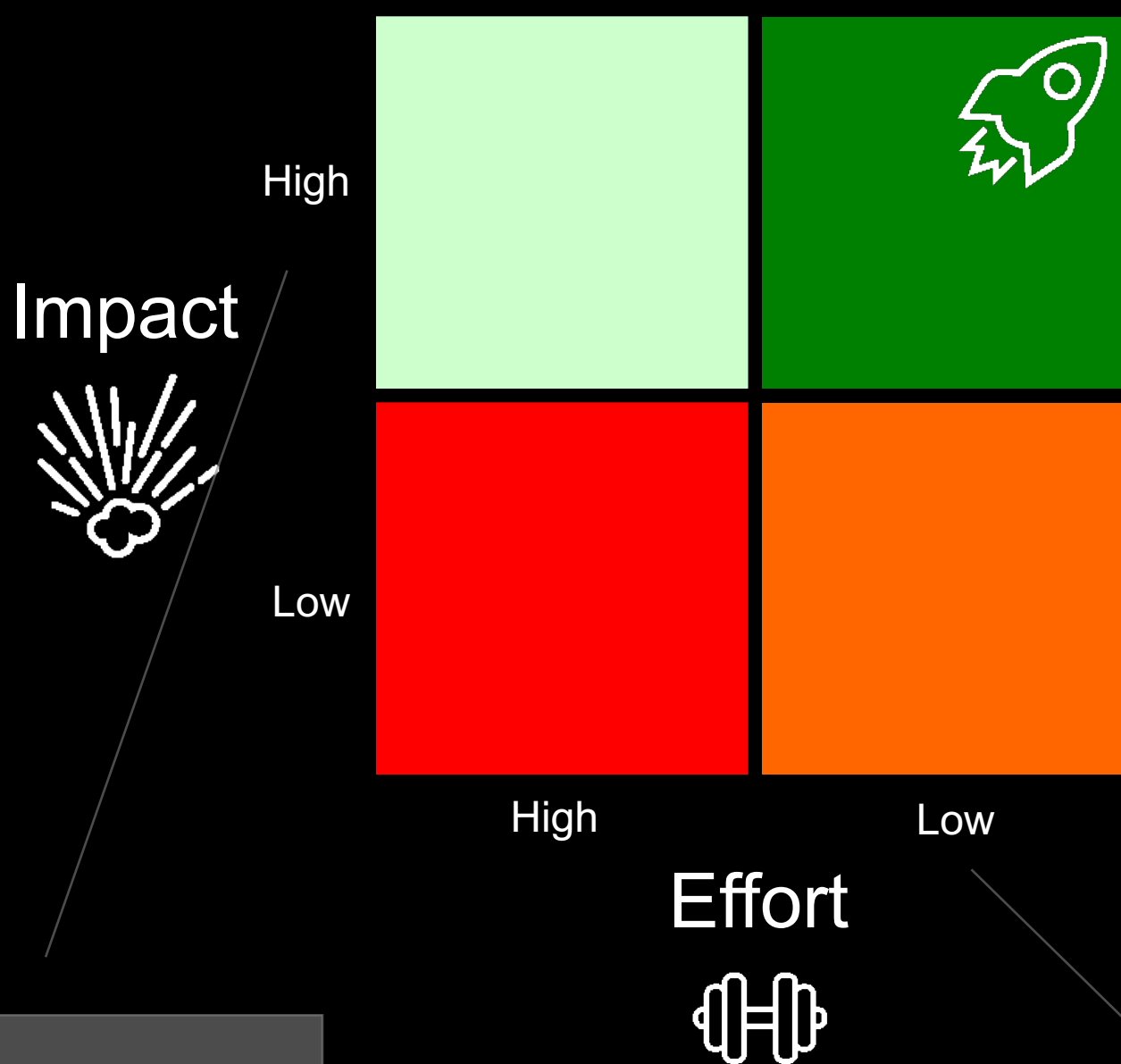
What are the most urgent  
business issues  
HR needs to tackle?

1

2

3

1. Rate your current HR programs/ initiatives on Impact and Effort
2. Map them in the Impact x Effort matrix
3. Focus on the Low Effort/ High Impact initiatives
4. Think about more Low Effort / High Impact initiatives



Business impact NOW!  
Evidence  
Visible

Simple  
Clever  
Innovative  
Out-of-the-box

The HR (Human Resources) Trend Institute follows, detects and encourages trends. In the people and organization domain and in related areas. Where possible, the institute is also a trend setter.

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